

SOFT Goals

NEIGHBOR CONNECTIONS

Increase relational presence and strengthen neighbor-to-neighbor connections in the Neland neighborhood.



BEING GOOD NEIGHBORS

Affirm the ways in which church members are good neighbors where they live, work, worship, and engage the world.



ADDRESS INJUSTICE

Address local systems of injustice and advocate for those most affected by them.



PURSUE A
SPIRITUALLY VIBRANT
WAY OF
LIFE AND PRESENCE
THAT
PRIORITIZES LOVE
FOR
GOD AND NEIGHBOR

GIFTS-BASED MINISTRY

Implement a gifts-based approach to ministry and mission participation.



SPIRITUAL FORMATION

Build upon Neland's blessing of being a diverse community by creating more opportunities for making connections.



SMALL GROUP GROWTH

Recognize the opportunity we have in our small groups, ministry teams, committees, Council for developing intentional relationships, ongoing spiritual growth, and effective mission.



SOFT Goals

SHARING STORIES

Create more opportunities for sharing our stories as a way to deepen relationships and to inspire and encourage each other.



BUILDING HOSPITALITY

Engage in ongoing evaluation and improvement for how our physical building fosters hospitality, learning, and service.



INCLUSIVE SYSTEMS

Evaluate decision-making processes and ministry systems in order to assure they are inclusive, empowering, and relational.



EVALUATE AND IMPROVE ORGANIZATIONAL STRUCTURES AND SUPPORT

LOCAL BUSINESS

Actively and consistently support local businesses with a view toward enhancing neighborhood vitality and health.



LEADERSHIP DEVELOPMENT

Increase the effectiveness of all leaders, as well as broaden the leadership base, guided by a clearly defined and articulated mission, vision, and values.



ORGANIZATION PARTNERSHIPS

Establish and sustain working partnerships with local organizations for the purpose(s) of spiritual and social transformation.

